

# Our Culture

## Trust Values



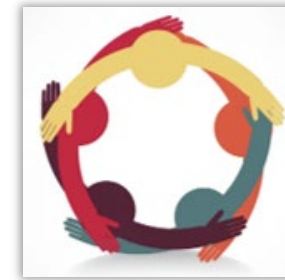
All our [Trust policies](#) are applicable in this workspace.

The Trust [Digital Communications / Social Media Policy and Guidelines](#) keep everyone safe, please check them out before using this space.

## Expectations of each other



*Ask questions and share your experience – your involvement is welcome so **please don't be shy this is your time to learn!***



*Help us create a **safe space** – here we value and respect everyone's opinions and celebrate all contributions.*



*Be part of a network where **professionalism and non-judgmental attitudes** are easy to see.*

# Our Culture

## QI Community is for

- ✓ Sharing and learning from each other to continuously improve.
- ✓ Collaborating - not just to be topped up for knowledge it's for all of us to share and learn together.
- ✓ Connecting with people who are facing the same challenges as you, seeking opportunities and developing new ways of tackling them.
- ✓ Trying out your thinking in a safe space.
- ✓ Celebrating successes and finding inspiration.
- ✓ Generating and bouncing ideas off each other.
- ✓ Problem solving together.
- ✓ Understanding each other's challenges.
- ✓ Supporting each other.

## QI Community is not:

- ✗ A forum for making judgements or decisions
- ✗ A way to seek permission - shall I try this?.... talk to your line manager and then go for it - let the QI community know how you get on!

## Comments and Suggestions

The QI Community culture will be developed with everyone in the community so please do let us know what you think - use the community to make your suggestions. One of the Improvement and Transformation team will update guidelines as QI Community evolves.



Develop new ways to make things better for our patients, families and communities.